



Health & Safety Policy Statement

We regard the promotion of health, safety and welfare as an essential business objective.

It is our policy to provide and or maintain, so far as is reasonably practicable, a safe and healthy workplace and a safe working environment for all our employees, clients, visitors, contractors and others who may be affected by our activities.

Final and overall responsibility for Health and Safety lies with myself the Chairman / Managing Director.

The main objectives of this policy are to:

1. Co-operate with all those with an interest in health and safety including the public, neighbours, clients, designers, other employers, sub-contractors and the enforcing authorities.
2. Ensure adequate resources, including the provision of competent personnel, are available to effectively manage and monitor the safety arrangements, achieve our safety objectives and measure performance with the goal of continuous improvement.
3. Provide suitable arrangements for effective communication between all parties and employee consultation on matters relating to health, safety and welfare.
4. Ensure a systematic approach to risk assessment and control.
5. Provide and maintain safe plant, equipment and a safe and healthy working environment through statutory compliance and strict adherence to HSE guidance, risk assessments, method statements and documented safe systems of work.
6. Provide for the safe use, handling, storage and transport of all items of work, materials and substances utilised.
7. The provision and maintenance of working environments that are without risk to health and adequate with regard to, first aid; fire prevention and control; welfare facilities and arrangements for employees of the Company.
8. Provide all such information, instruction and training as is necessary.

The Policy will be continuously maintained to ensure continuous improvement and statutory compliance and particularly as the business changes in nature and size. To ensure this, the policy and its operation shall be reviewed regularly and amended as necessary.

Signed:

A handwritten signature in black ink, appearing to read "K. Hall", written over a horizontal line.

Keith Hall

Date: February 2010

Chairman / Managing Director